

# Rehabilitation & Closure Community Consultation Plan

**Mt Rawdon Operations**

**8 January 2025 version 3**

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## 1 Introduction

### 1.1 Purpose

Coffey Services Australia Pty Ltd (Coffey) developed this community consultation plan in 2020 for Mt Rawdon Operations following on from a Social Impact Assessment (SIA) also completed. This plan has been updated in 2025 by Mt Rawdon Operations as part of the resubmission of the PRC Plan. This community consultation plan forms part of the progressive rehabilitation and closure plan (PRC plan) required under the Environmental Protection Act 1994 (Qld).

The key objectives of this community consultation plan are to:

- Describe key stakeholders for mine closure.
- Summarise stakeholder consultation during the mine closure engagement process
- Provide an overview of the closure engagement approach.
- Provide an informative program outlining stakeholder engagement activities to be undertaken during closure planning.
- Describe the mechanisms to be implemented to ensure that all stakeholder inputs are recorded, considered and addressed, including a grievance and commitment management process.

### 1.2 Site description and history

Mt Rawdon Mine is an existing open pit gold mine located near the township of Mount Perry in the North Burnett Regional Council area. The mine is situated on nine mining leases: ML1192, ML1203, ML1204, ML1206, ML1210, ML1231, ML1259, ML50119 and ML100059. Onsite facilities include a single open pit, processing plant, overburden and waste rock dumps (WRD), tailings storage facility (TSF), water management dams, and associated supporting infrastructure.

The Mt Rawdon Mine has been in operation since 2001 and Evolution Mining have owned and operated the mine since November 2011. Mining in the open pit was completed in August 2024 with processing of low grade and sub grade ore stockpiles until the end of 2025. Following this the processing plant will be placed into care and maintenance whilst progressive rehabilitation activities continue, and the pumped hydro feasibility study is developed.

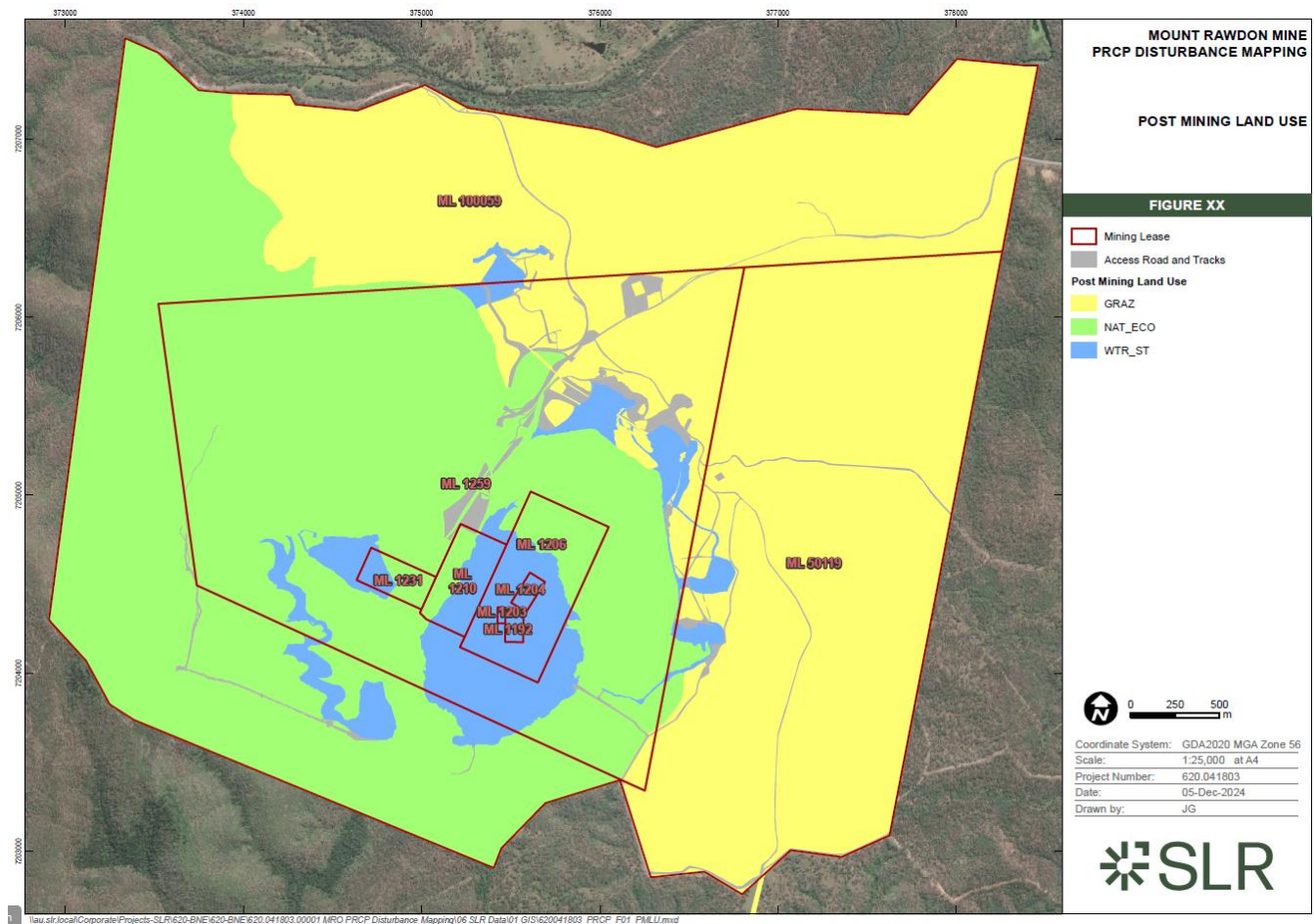
### 1.3 Rehabilitation and closure overview

Prior to the commencement of mining at the Mt Rawdon Mine, the primary land use on the underlying Swindon Station was cattle grazing on native and improved pastures (Nitro Solutions, 2020). Surrounding properties, including the underlying Swindon Station lot, were extensively grazed by sheep and cattle from the 1850s and 1880s.

Following the cessation of mining activities, the mine area is proposed to be returned to grazing land, and where possible, open woodland to restore native ecosystems. Eight domains and three post-mining land uses, presented in Table 1 and Figure 1, have been identified by Evolution Mining.

| Rehabilitation Area                                                                              | PMLU                             |
|--------------------------------------------------------------------------------------------------|----------------------------------|
| RA 1 – Residual Void (PIT)                                                                       | Water storage (beneficial reuse) |
| RA 2 - North Waste Rock Dump (NWRD), West Waste Rock Dump (WWRD), Run of Mine (ROM), LGST & SGST | Open woodland                    |
| RA 3 – Tailings Storage Facility (TSF)                                                           | Open woodland                    |
| RA 4 – Haul Roads                                                                                | Open woodland                    |
| RA 5 – Processing Plant, Workshops, and Infrastructure Management Areas                          | Open woodland                    |
| RA 6 – Water Management Infrastructure and Dams                                                  | Water storage (stock water)      |
| RA7 – Borrow pits and Topsoil/growth-media stockpiles                                            | Low intensity grazing            |
| RA8 – Borrow pits and Topsoil/growth-media stockpiles                                            | Open woodland                    |

### Table 1 Rehabilitation area PMLUs



**Figure 1** Mt Rawdon Operations domains and post-mining land uses

## 1.4 Legislative context and guidelines

The primary piece of legislation relevant to the development of this community consultation plan is the Environmental Protection Act 1994 (Qld). Specifically, Section 126C which outlines the requirements for PRC plans, including:

- Details of the consultation undertaken by the applicant in developing the proposed PRC plan.
- Details of how the applicant will undertake ongoing consultation in relation to the rehabilitation to be carried out under the plan.
- The following guidelines and advisory documents are also relevant to this community consultation plan:
  - Progressive Rehabilitation and Closure Plans (PRC plans) Guideline (DES, 2019). This guideline outlines the considerations for developing a PRC plan in accordance with the Environmental Protection Act. In particular, the guideline outlines the requirements of community consultation for inclusion in the PRC plan.
  - Public participation concepts developed by the International Association for Public Participation (IAP2, 2018).
  - AA1000 Stakeholder Engagement Standard 2015 (AccountAbility, 2015). This standard outlines a framework for the assessment, design, implementation and communication of quality stakeholder engagement.
  - International Council on Mining and Metals Closure Maturity Framework (ICMM, 2020). This document provides a framework for determining how stakeholder engagement should evolve as mine closure planning progresses, in particular closure maturity levels three and four.
  - International Council on Mining and Metals Integrated Mine Closure: good practice guide (ICMM, 2019). This document provides guidance with the intent of promoting a disciplined approach to integrated closure planning, including engagement with stakeholders for closure plan development.

## 1.5 Evolution Mining policies and standards

Evolution Mining's Community Relations Policy provides a commitment to working with communities to achieve their future aspirations through:

- Identifying opportunities for partnerships that create shared value, both for Evolution and the community stakeholders.
- Investing in community development projects that will continue to benefit the community long beyond the life of the mine, including projects that deliver long-term outcomes that are aimed at supporting communities to be resilient, to thrive and to be sustainable long-term.
- Sharing the economic benefit with local communities where possible by maximising local procurement and local employment and training opportunities, particularly for local Indigenous communities.

Additionally, Evolution Mining's Social Responsibility Performance Standards outline the minimum requirements to manage issues associated with the project, and to identify opportunities for both Evolution Mining and the community. In particular, the Stakeholder Engagement Standard defines the minimum requirements for engaging with stakeholders and community groups.

## 1.6 Closure stakeholder engagement objectives

The objectives of the stakeholder engagement approach adopted as part of this community consultation plan are to:

- Ensure affected stakeholders and interested parties are informed of and given opportunities to be further involved in mine closure planning.
- Encourage participation and input to the mine closure process, so that local expectations, knowledge and priorities can inform the outcomes stated in the PRC plan.
- Ensure that timely, consistent and open engagement with stakeholders occurs throughout the mine closure process.

## 1.7 Community consultation plan

This plan is designed to be a working document to guide stakeholder engagement as the project progresses through the mine closure process. The plan should be reviewed and revised (as necessary) on an annual basis to capture any updates as mine closure planning is further developed. Additional amendments to the plan may also be required in response to a grievance or complaint.

It will be the responsibility of the Mt Rawdon Sustainability Manager and supporting personnel to ensure this plan, including the community consultation register, is maintained and the information is kept up to date.

## 2 Stakeholder environment

Stakeholders are groups or individuals that have an interest in the project, may be affected in some way by the project, or can potentially influence (or be influenced by) closure of the mine.

The following section provides a description of the different stakeholder groups relevant to mine closure, their interests and previous engagement events.

### 2.1 Stakeholder groups

Table 2 Stakeholder groups

| Stakeholder group                             | Description                                                                                                                                                                                                                            |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Primary stakeholders</b>                   |                                                                                                                                                                                                                                        |
| Neighbouring Landowners and local communities | Comprises landowners with property adjoining the current mining lease, and local communities in the vicinity of the mine, such as Mount Perry and Gin Gin.                                                                             |
| Employees, contractors and suppliers          | Includes employees and contractors currently employed by Mt Rawdon Gold Operations and local businesses and service providers located in surrounding communities and townships.                                                        |
| Traditional Owners                            | Includes Traditional Owner groups in the area, including the Bailai, Gurang, Gooreng Gooreng, Taribelang Bunda people.                                                                                                                 |
| <b>Secondary stakeholders</b>                 |                                                                                                                                                                                                                                        |
| State and local government representatives    | Representatives from the Queensland government and the North Burnett and Bundaberg regional councils.                                                                                                                                  |
| Representative bodies                         | Individuals elected to local representative bodies, such as industry groups (e.g., AgForce), business groups (e.g., local Chambers of Commerce) and development organisations (e.g., Regional Development Australia Wide Bay Burnett). |
| Interest groups                               | Local groups in the surrounding area with a special interest, such as sports and community clubs and environmental groups (e.g., Burnett Mary Regional Group).                                                                         |
| Service providers                             | Emergency services (e.g., Rural Fire Service) and healthcare and education providers.                                                                                                                                                  |
| Regional community                            | Residents and local organisations present in the broader regional community, such as Gayndah.                                                                                                                                          |

### 2.2 Summary of previous engagement relating to closure

A detailed account of consultation relating to closure is outlined in the Community Consultation Register. In summary, a stakeholder consultation program relating to mine closure commenced in 2020, with the intent of continuing this program until planned mine closure and during the rehabilitation phases. To date, stakeholder

engagement has involved briefings of key community personnel, town-hall style meetings, site tours and the distribution of fact sheets and newsletters.

## 2.3 Stakeholder groups, interests and potential issues

Further to the broad stakeholder groups outlined in Section 2.1, Table 3 provides detail on key identified stakeholders (including sub-groups); their interests in mine closure; and potential issues of relevance to those interests.

The information presented in this section is based on discussions during a workshop held on 24 September 2020; discussions with stakeholders held on 12 November and 13 November 2020; and findings of the Social Impact Assessment (SIA) completed in September 2020.

**Table 3 Summary of stakeholder groups, interests and potential issues or concerns**

| Stakeholder group                           | Interests                                                                                                                                                                                                                                                                                                          | Potentially relevant issues or concerns                                                                                                                                                                                                                                                                                       |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Landowners and communities</b>           |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                               |
| Adjoining landowners                        | <ul style="list-style-type: none"> <li>• Management of invasive species.</li> <li>• Effective closure and site rehabilitation.</li> <li>• Compliance with state environmental legislation and regulations.</li> <li>• Post-closure end land uses (e.g., access to additional grazing land if possible).</li> </ul> | <ul style="list-style-type: none"> <li>• Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> <li>• Disruptions to stock or farming operations during decommissioning and post-closure.</li> <li>• Impacts on land values.</li> </ul>                                                  |
| Local community, i.e., Mount Perry          | <ul style="list-style-type: none"> <li>• Mount Perry town viability, including access to services, property values, population.</li> <li>• Compliance with state environmental legislation and regulations.</li> <li>• Post-closure end land uses.</li> </ul>                                                      | <ul style="list-style-type: none"> <li>• Loss of employment and procurement opportunities.</li> <li>• Population decline in Mount Perry and reduced liveability.</li> <li>• Loss of community financial support.</li> <li>• Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> </ul> |
| <b>Employees, contractors and suppliers</b> |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                               |
| Current Mt Rawdon employees and contractors | <ul style="list-style-type: none"> <li>• Employment and business impacts.</li> <li>• Mine closure timelines.</li> <li>• Closure and site rehabilitation approaches and standards.</li> </ul>                                                                                                                       | <ul style="list-style-type: none"> <li>• Loss of employment and procurement opportunities.</li> <li>• Opportunity for participation in site rehabilitation.</li> </ul>                                                                                                                                                        |
| Local businesses and suppliers              | <ul style="list-style-type: none"> <li>• Viability of other regional towns and businesses that form part of the Mt Rawdon supply chain.</li> <li>• Employment and business impacts.</li> <li>• Mine closure timelines.</li> <li>• Closure and site rehabilitation approaches and standards.</li> </ul>             | <ul style="list-style-type: none"> <li>• Loss of employment and procurement opportunities.</li> <li>• Population decline in local area.</li> <li>• Opportunity for participation in site rehabilitation.</li> </ul>                                                                                                           |

| Stakeholder group                                                                                                                                                                                                                                                                       | Interests                                                                                                                                                                                                                                                                                                              | Potentially relevant issues or concerns                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Traditional Owners</b>                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                   |
| Bailai, Gurang, Gooreng Gooreng, Taribelang Bunda people                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>Maximising support from Mt Rawdon in the period leading to closure.</li> <li>Native title and cultural heritage.</li> <li>Effective closure and site rehabilitation.</li> <li>Post-closure end land uses.</li> </ul>                                                            | <ul style="list-style-type: none"> <li>Opportunity for participation in site rehabilitation.</li> <li>Loss of community financial support.</li> <li>Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> </ul>                                                                                                             |
| <b>State and local government representatives</b>                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                   |
| <ul style="list-style-type: none"> <li>Minister for Environment and the Great Barrier Reef</li> <li>Minister for Resources</li> </ul>                                                                                                                                                   | <ul style="list-style-type: none"> <li>Closure and site rehabilitation approaches and standards.</li> <li>State liabilities.</li> <li>Industry environmental performance, reputation and support.</li> </ul>                                                                                                           | <ul style="list-style-type: none"> <li>Local stakeholder support for closure approach.</li> <li>Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> <li>Loss of royalties.</li> </ul>                                                                                                                                     |
| <ul style="list-style-type: none"> <li>Department of Environment and Science</li> <li>Department of Natural Resources, Mines and Energy</li> <li>Department of State Development, Tourism and Innovation</li> <li>Department of Communities, Disability Services and Seniors</li> </ul> | <ul style="list-style-type: none"> <li>Closure and site rehabilitation approaches and standards.</li> <li>Local stakeholder satisfaction with the closure and rehabilitation process.</li> <li>Compliance with state environmental legislation and regulations.</li> <li>Industry and regional development.</li> </ul> | <ul style="list-style-type: none"> <li>Local stakeholder support for closure approach.</li> <li>Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> <li>Loss of royalties.</li> </ul>                                                                                                                                     |
| <ul style="list-style-type: none"> <li>Member for Callide</li> <li>Member for Bundaberg</li> <li>Member for Burnett</li> </ul>                                                                                                                                                          | <ul style="list-style-type: none"> <li>Impact on local jobs and businesses.</li> <li>Closure and site rehabilitation approaches and standards.</li> <li>Local stakeholder satisfaction with the closure and rehabilitation process.</li> </ul>                                                                         | <ul style="list-style-type: none"> <li>Adequacy of regional infrastructure to support local development (agriculture and tourism) post-closure.</li> <li>Local stakeholder support for closure approach.</li> <li>Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> <li>Loss of community financial support.</li> </ul> |

| Stakeholder group                                                                                                                                                                                                                                                                                                                                   | Interests                                                                                                                                                                                                                                                                                                                                                                                                | Potentially relevant issues or concerns                                                                                                                                                                                                                                                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| North Burnett Regional Council                                                                                                                                                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>Mount Perry town viability, including access to services, property values, population.</li> <li>Viability of other regional towns and businesses that form part of the Mt Rawdon supply chain, such as Gayndah and Eidsvold.</li> <li>Post-closure end land uses.</li> <li>Local stakeholder satisfaction with the closure and rehabilitation process.</li> </ul> | <ul style="list-style-type: none"> <li>Loss of employment and procurement opportunities.</li> <li>Population decline in Mount Perry and reduced liveability.</li> <li>Loss of community financial support.</li> <li>Local stakeholder support for closure approach.</li> </ul>                   |
| Bundaberg Regional Council                                                                                                                                                                                                                                                                                                                          | <ul style="list-style-type: none"> <li>Viability of Gin Gin and other regional towns that form part of the Mt Rawdon supply chain.</li> </ul>                                                                                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>Loss of employment and procurement opportunities.</li> </ul>                                                                                                                                                                                              |
| <b>Representative bodies</b>                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |
| <ul style="list-style-type: none"> <li>AgForce</li> <li>Queensland Resources Council</li> <li>Regional Development Australia Wide Bay Burnett</li> <li>Regional Organisation of Councils</li> <li>Gin Gin and District Chamber of Commerce</li> <li>Bundaberg and District Chamber of Commerce</li> <li>Gayndah Chamber of Commerce Inc.</li> </ul> | <ul style="list-style-type: none"> <li>Closure and site rehabilitation approaches and standards.</li> <li>Management of invasive species.</li> <li>Industry environmental performance, reputation and support.</li> <li>Industry and regional development.</li> <li>Post-closure end land uses.</li> </ul>                                                                                               | <ul style="list-style-type: none"> <li>Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> <li>Loss of employment and procurement opportunities.</li> <li>Disruptions to stock or farming operations during decommissioning and post-closure.</li> </ul> |
| <b>Interest groups</b>                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |
| <ul style="list-style-type: none"> <li>Burnett Mary Regional Group</li> <li>Burnett Catchment Care Association</li> </ul>                                                                                                                                                                                                                           | <ul style="list-style-type: none"> <li>Post-closure end land uses.</li> <li>Effective closure and site rehabilitation.</li> <li>Closure and site rehabilitation approaches and standards.</li> <li>Compliance with state environmental legislation and regulations.</li> </ul>                                                                                                                           | <ul style="list-style-type: none"> <li>Legacy environmental issues due to unsuccessful rehabilitation following mine closure.</li> <li>Opportunity for participation in site rehabilitation.</li> <li>Membership decline due to population decline.</li> </ul>                                   |
| <ul style="list-style-type: none"> <li>Mount Perry Community Development Board</li> <li>Mount Perry Tourist and Historical Society</li> </ul>                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>Post-closure end land uses.</li> <li>Industry and regional development.</li> </ul>                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>Loss of community financial support.</li> <li>Volunteer decline due to population decline.</li> <li>Opportunity for use of decommissioned machinery.</li> </ul>                                                                                           |
| <b>Service providers</b>                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                  |

| Stakeholder group                                                  | Interests                                                                                                                                                                                                                                        | Potentially relevant issues or concerns                                                                                                                                            |
|--------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Service providers                                                  | <ul style="list-style-type: none"> <li>Mount Perry town viability, including access to services, property values, population.</li> <li>Viability of other regional towns and businesses that form part of the Mt Rawdon supply chain.</li> </ul> | <ul style="list-style-type: none"> <li>Loss of community financial support.</li> <li>Volunteer decline due to population decline.</li> <li>Reduced demand for services.</li> </ul> |
| <b>Regional community</b>                                          |                                                                                                                                                                                                                                                  |                                                                                                                                                                                    |
| Regional communities, i.e., Gin Gin, Biggenden, Eidsvold and Monto | <ul style="list-style-type: none"> <li>Impact on local jobs and businesses.</li> <li>Viability of other regional towns and businesses that form part of the Mt Rawdon supply chain.</li> </ul>                                                   | <ul style="list-style-type: none"> <li>Loss of employment and procurement opportunities.</li> </ul>                                                                                |

## 3 Engagement approach

This section outlines the typical methods that may be used with different stakeholder groups to consult relating to mine closure issues. The approach is guided by the International Association of Public Participation (IAP2) Public Participation Spectrum and the principles and practices contained in the AA1000 Stakeholder Engagement Standard (AccountAbility, 2015).

The proposed closure engagement approach should be undertaken to coincide with existing Evolution Mining's engagement process and events. The overall stakeholder engagement approach during the mine closure process should be adapted as closure progresses, for example as closure activities increase the frequency of engagement activities will increase. Further detail is provided in below.

### 3.1 Methods, information and communication material

To successfully achieve closure stakeholder engagement objectives, Evolution Mining will:

- Tailor language, format materials and activities to specific stakeholders.
- Interact in a location that maximises the sharing of information and opportunities for broad participation in the discussion of mine closure issues.
- Provide support for stakeholders to understand technical concepts and provide sufficient time for stakeholders to discuss mine closure issues and develop responses to particular issues.

Selection of the most appropriate method for an engagement will depend on the purpose of the engagement and the characteristics of the stakeholder or stakeholder group being consulted. Sometimes this may involve using of a mix of methods, with the selection considered presented in this plan. The purpose of engagement will typically be to either impart information to assist understanding, or to discern a stakeholder's aspirations, expectations or opinions on an issue.

Stakeholder consultation will include engagement activities detailed in Table 4.

**Table 4 Description of engagement activities**

| Engagement activity                                      | Engagement purpose       |                     |                        | Description                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------|--------------------------|---------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                          | Distributing information | Seeking information | Incorporating feedback |                                                                                                                                                                                                                                                                                                                                                                                           |
| One-on-one meetings                                      | ✓                        | ✓                   | ✓                      | Personal meetings will continue to be held between Evolution Mining and key stakeholders to discuss closure planning.<br>This method is used to establish and maintain close communication with key stakeholders, such as landowners, Traditional Owners and local government.                                                                                                            |
| Community updates                                        | ✓                        | ✓                   |                        | Flyers and local community newsletters will be used to communicate upcoming engagement opportunities with local communities. These updates will be aimed at local community members and individuals who may not have access to online engagement methods, such as online websites.                                                                                                        |
| Local media update                                       | ✓                        |                     |                        | Advertisements and articles will be placed in local media outlets, including local newspapers and radio stations, to communicate key closure milestones and details of upcoming engagement events and activities. This method is used to engage a broad range of stakeholders including, local communities, businesses and interest groups.                                               |
| E-mail distribution                                      | ✓                        |                     | ✓                      | Evolution Mining will maintain an e-mail distribution list to effectively communicate updates and information to stakeholders. This list will be compiled from community meetings, one-on-one meetings and online enquiries.                                                                                                                                                              |
| Direct communications                                    | ✓                        | ✓                   | ✓                      | Written correspondence, such as letters, emails, online enquiries, and verbal correspondence, such as phone calls, face-to-face meetings and informal discussions that require actions or follow-up will be conducted with all stakeholders.                                                                                                                                              |
| Website                                                  | ✓                        |                     | ✓                      | A website will be established as an online resource for communities to access information about the project at any time. The website will include frequently asked questions, information sheets and government approval documentation.                                                                                                                                                   |
| Community information sessions (i.e., town hall meeting) | ✓                        |                     | ✓                      | Community information sessions will be continued to be held at least annually or as required to convey important information to the wider community and provide a community update.                                                                                                                                                                                                       |
| Focus group workshops                                    | ✓                        | ✓                   | ✓                      | Workshops may be held at frequent intervals closer to mine closure where relevant. The workshops will include key representatives from the local community and businesses. The intent of the focus group workshops is to provide a forum for the local community to participate in the mine closure process to generate ideas and seek feedback on post mine land uses and opportunities. |

## 3.2 Responsibilities for engagement

The Mt Rawdon General Manager will hold overall responsibility for mine closure engagement and will be assisted by the Sustainability Manager and supporting personnel.

Responsibilities for implementing and updating this plan will be the Mt Rawdon Sustainability Manager and they will ensure community consultation register is also kept current.

Responsibilities for engagement facilitation with key stakeholders will be as follows:

- **Landowners and communities:** Sustainability Manager and General Manager.
- **Employees, contractors and suppliers:** Sustainability Manager and General Manager
- **Traditional Owners:** Sustainability Manager and General Manager
- **State and local government representatives:** Sustainability Manager and General Manager, and at times the Evolution Mining Chief Executive Officer; VP Sustainability.
- **Representative bodies:** Mt Rawdon General Manager; and the Sustainability Manager.
- **Interest groups:** Sustainability Manager and General Manager
- **Service providers:** Sustainability Manager and General Manager
- **Regional community:** Sustainability Manager and General Manager.

### 3.3 Proposed engagement activity by closure planning stage

Evolution Mining will engage with local communities and other stakeholders at all stages throughout the mine closure process. The intensity of engagement activity will be aligned with the mine closure schedule, with the frequency of engagement increasing as closure planning progresses or as issue resolution demands.

A summary of proposed engagement activity by closure planning stage is presented in Table 5.

**Table 5 Summary of engagement activity by closure planning stage**

| Planning stage                             | Engagement activity*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Engagement tools                                                                                                                                                  |
|--------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Operations<br>(5 to 3 years until closure) | <ul style="list-style-type: none"> <li>• Stakeholders engaged on post-mining land uses, including government representatives, landowners and local community.</li> <li>• Landowners and government representatives are engaged on the development of closure success criteria with documented agreement in place.</li> <li>• Community consultation plan updated annually to identify key affected people for engagement throughout closure process.</li> <li>• Scheduled periodic engagements (at least annual).</li> <li>• Grievances, comments and questions are recorded, managed and actioned as required.</li> </ul> | <ul style="list-style-type: none"> <li>• One-on-one meetings</li> <li>• Community information sessions</li> <li>• Focus group workshops where relevant</li> </ul> |

| Planning stage                                   | Engagement activity*                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Engagement tools                                                                                                                                                                                                                                    |
|--------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Pre-closure<br>(Less than 3 years until closure) | <ul style="list-style-type: none"> <li>Final post-mining land uses are agreed with stakeholders and related rehabilitation methods align with the post-closure land use.</li> <li>All employees and contractors have been engaged at the appropriate level of influence.</li> <li>Key stakeholders (i.e., landowners, Traditional Owners, interest groups) are engaged and involved in the development of post-mining monitoring program.</li> <li>Where interest exists, partnerships with stakeholders to assist monitoring activity required to achieve the closure objectives.</li> <li>Scheduled periodic engagements (at least annual).</li> <li>Grievances, comments and questions are recorded, managed and actioned as required.</li> </ul> | <ul style="list-style-type: none"> <li>One-on-one meetings</li> <li>Focus group workshops where relevant</li> <li>Community information sessions</li> <li>Community updates</li> <li>E-mail distribution</li> <li>Online website updates</li> </ul> |
| Closure execution and post-closure monitoring    | <ul style="list-style-type: none"> <li>Where interest exists, partnerships with stakeholders for successful delivery of closure plan outcomes.</li> <li>Agreed engagement process with stakeholders to provide details on progress on closure outcomes and achieving closure criteria.</li> <li>Grievances, comments and questions are recorded, managed and actioned as required.</li> </ul>                                                                                                                                                                                                                                                                                                                                                        | <ul style="list-style-type: none"> <li>Community information sessions</li> <li>Focus group workshops where relevant</li> <li>One-on-one meetings</li> <li>Direct communication</li> </ul>                                                           |

Source: Note: \* Adapted from ICMM, 2020.

## 3.4 Proposed engagement approach by stakeholder group

Listed below is the engagement approach by stakeholder group include the intent and desired outcomes and location/timing.

**Table 6 Proposed engagement approach by stakeholder group**

| Stakeholder                                                                                                                                                                  | Interest                                                                                                                                                                                                                      | Engagement approach                                                                                                                                                                                                                  | Intent and desired outcomes                                                                                                                                                                                                                                                                                                                              | Location / timing               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|
| Local community                                                                                                                                                              | <ul style="list-style-type: none"> <li>How the mine operates</li> <li>Mine life</li> <li>Performance</li> <li>Sustainability (water, diesel, emissions, rehabilitation, projects community, health and safety etc)</li> </ul> | <ul style="list-style-type: none"> <li>Community site days</li> <li>Mine tours</li> <li>PowerPoint Presentation</li> </ul>                                                                                                           | <ul style="list-style-type: none"> <li>To inform local community members about the mine and create positive awareness on mining in the region and the Mt Rawdon Operation</li> <li>Provide an opportunity to receive feedback from the community and address emerging concerns</li> <li>Improve on and maintain our social license to operate</li> </ul> | Annually – Mt Rawdon Operation  |
| Local community and stakeholder groups<br>- Adjoining landholders<br>- Local residents<br>- Local businesses<br>- Interest and development groups<br>- Representative bodies | <ul style="list-style-type: none"> <li>Mine life</li> <li>Performance</li> <li>Sustainability (water, diesel, emissions, community, health and safety etc)</li> <li>Rehabilitation and closure</li> </ul>                     | <ul style="list-style-type: none"> <li>Community information sessions/evenings</li> <li>PowerPoint Presentation</li> <li>Attendance sheet and information flyers</li> <li>Minutes capturing Q &amp; A's within INX Inform</li> </ul> | <ul style="list-style-type: none"> <li>To inform local residents as well as key stakeholder groups on the development of the operation as well as any key focus areas, e.g. expansion work, mine rehabilitation and closure</li> <li>Provide an opportunity to receive feedback from the community and address emerging concerns</li> </ul>              | Annually – Mt Perry Town Hall   |
| Employees & Contractors                                                                                                                                                      | <ul style="list-style-type: none"> <li>Sustainability</li> <li>Operations</li> <li>Growth / mine life</li> <li>Financial</li> <li>People and culture</li> <li>Projects</li> </ul>                                             | <ul style="list-style-type: none"> <li>Quarterly Staff Presentations</li> <li>Prestart meetings</li> <li>GM updates</li> </ul>                                                                                                       | <ul style="list-style-type: none"> <li>To engage with employees and contractors on all aspects of the operation so they can ask questions and provide feedback</li> </ul>                                                                                                                                                                                | Quarterly – Mt Rawdon Operation |

## Rehabilitation & Closure Community Consultation Plan

|                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                           |                                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <p>North Burnett Regional Council (NBRC) - Mayor, CEO, councillors</p> <p>And</p> <p>Bundaberg Regional Council (BRC) - Mayor, CEO, councillors</p>                                                                                                           | <ul style="list-style-type: none"> <li>Align with relevant Planning Schemes</li> <li>Mine expansion</li> <li>Key projects</li> <li>Sponsorship and donations</li> <li>Mine closure – housing, infrastructure, employee numbers, post mine land use, unsuccessful rehabilitation; loss of royalties; loss of community and financial support; loss of employment and procurement opportunities; population decline</li> </ul> | <ul style="list-style-type: none"> <li>Formal council meetings <ul style="list-style-type: none"> <li>– Sustainability</li> <li>– Operations</li> <li>– Growth / mine life</li> <li>– Financial</li> <li>– People and culture</li> <li>– Projects</li> </ul> </li> <li>Minutes to be take and recorded within INX Inform</li> <li>Site tours when practicable</li> </ul> | <ul style="list-style-type: none"> <li>To provide Councils with an update on matters which concern them in relation to the mine and regional planning</li> <li>See feedback on various matters</li> </ul> | <p>Twice yearly – Mt Rawdon Operation and/or Council locations</p> |
| <p>Representative bodies and interest groups</p> <ul style="list-style-type: none"> <li>– Regional Development Australia Wide</li> <li>– Bay Burnett</li> <li>– Burnett Catchment Care Association</li> <li>– Mt Perry Community Development Board</li> </ul> | <ul style="list-style-type: none"> <li>Environmental risk and impacts</li> <li>Catchment related impacts</li> <li>Mine expansion</li> <li>Key projects</li> <li>Sponsorship and donations</li> <li>Mine closure</li> </ul>                                                                                                                                                                                                   | <ul style="list-style-type: none"> <li>Adhoc meetings with key representatives.</li> <li>Sustainability projects</li> <li>Board and/or project meetings</li> </ul>                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>Engage with interest groups where shared benefit e.g. sustainability projects</li> </ul>                                                                           | <p>Adhoc</p>                                                       |
| <p>Environmental regulators</p>                                                                                                                                                                                                                               | <ul style="list-style-type: none"> <li>Mine life</li> <li>Projects</li> <li>Growth / planned expansions</li> <li>EA amendments</li> <li>Compliance</li> <li>Environmental risks and impacts</li> </ul>                                                                                                                                                                                                                       | <ul style="list-style-type: none"> <li>Adhoc meetings with key representatives.</li> <li>Annual update on mine and future expansion works (EA amendments)</li> <li>Letters/emails</li> </ul>                                                                                                                                                                             | <ul style="list-style-type: none"> <li>Ensure regulator is informed on mine life and any future EA amendments, compliance issues, projects, and rehab and closure.</li> </ul>                             | <p>Adhoc - frequent</p>                                            |

|                                                                                                                              | <ul style="list-style-type: none"> <li>Rehabilitation and closure</li> </ul>                                                                                                                            | regarding compliance requirements                                                                                                          |                                                                                                                                                                                                                                                                                                                                         |                                                             |
|------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| Traditional owner group <ul style="list-style-type: none"> <li>– PCCC</li> <li>– Gidarjil Development Corporation</li> </ul> | <ul style="list-style-type: none"> <li>Native title</li> <li>loss of cultural heritage values</li> <li>rehabilitation</li> <li>compliance with cultural heritage management agreement (CHMA)</li> </ul> | <ul style="list-style-type: none"> <li>Formal meeting on CHMA (minutes taken)</li> <li>Regular participation at cultural events</li> </ul> | <ul style="list-style-type: none"> <li>Maintain compliance with the CHMA for any site clearing works</li> <li>Maintain a strong partnership with the PCCC and Gidarjil Corporation through sponsorship and donations of events such as NAIDOC week and other events.</li> <li>Continue to partner on sustainability projects</li> </ul> | Annual CHMA meeting<br><br>Adhoc events throughout the year |

## 4 Stakeholder information management

The closure stakeholder engagement process will be planned and documented as a component of the Progressive Rehabilitation and Closure Plan. The following section outlines the stakeholder information management requirements.

### 4.1 Community consultation register

In accordance with Section 126C(1)(c)(iii) of the Environmental Protection Act, a community consultation register has been developed to identify the consultation carried out in developing the PRC plan and maintain a record of mine closure consultation. Attachment A provides a copy of the community consultation register developed for the project. The community consultation register includes:

- Consultation date.
- Identification of each community member.
- Description of consultation type, e.g., community meeting, annual meeting.
- Information provided during engagement.
- Issues raised/discussed by the community.
- How issues raised by the community have been considered.
- Decisions/outcomes of engagement.
- Commitments made by Evolution Mining.

### 4.2 Grievance and commitments management

Evolution Mining will aim to respond to all comments and complaints received in a timely and effective manner. All comments, complaints and commitments relating to mine closure will be captured in the community consultation register and managed in accordance with existing Evolution Mining procedures.

Evaluation of the effectiveness of grievance and commitment management will be undertaken by Evolution Mining as required based on feedback received from stakeholder participating in the process.

In the event a complaint is received, the following steps will be implemented:

1. Collect and record all details from complainant, including specific timing, locations and concerns.
2. Schedule a follow-up meeting with complainant (if required).
3. If related to closure activities, cease works immediately (if required) and implement appropriate controls to mitigate the situation.
4. Provide a response to complainant, within 24 hours, outlining corrective actions undertaken.
5. Record the event as an incident and log required actions and outcomes within INX InControl and Inform

### 5 References

AccountAbility. 2015. AA1000 Stakeholder Engagement Standard 2015.

Coffey. 2020. Mt Rawdon Gold Operations Social Impact Assessment 2020. A report prepared by Coffey Services Australia for Evolution Mining. Brisbane, Queensland.

DES. 2019. Progressive Rehabilitation and Closure Plans (PRC plans) Guideline. Queensland Department of Environment and Science, November 2019.

IAP2. 2018. IAP2 Spectrum of Public Participation. International Association for Public Participation.

ICMM. 2019. Integrated Mine Closure: good practice guide. International Council on Mining & Metals, Second edition.

ICMM. 2020. Closure Maturity Framework. International Council on Mining & Metals.

Nitro Solutions. 2020. Mount Rawdon Progressive Rehabilitation Closure Plan. Report prepared by Nitro Solution Pty Ltd for Evolution Mining. Brisbane, Queensland.

Attachment A – Community Consultation Plan 2020-2024

| Mt Rawdon Gold Operations<br>Community Consultation Register 2020-2024<br>* Complete from drop-down items |                                            |                                                   |                                |                                                                                                     |                                |                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                   |                                                        |                                                                   |                                                      |                                                                      |
|-----------------------------------------------------------------------------------------------------------|--------------------------------------------|---------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------|----------------------------------------------------------------------|
| Consultation date                                                                                         | Stakeholder group*                         | Stakeholder sub-group                             | Consultation type*             | Information provided during engagement                                                              | Key issue/concern theme*       | Issues or concerns raised during engagement                                                                                                                                                                                                                                                                                                                                                                                               | How issues or concerns have been considered                                                                                                                                                                       | Actions                                                | Commitments                                                       | Responsibility                                       | Other comments                                                       |
| 12/11/2020                                                                                                | State and local government                 | Bundaberg Regional Council, Economic development  | One-on-one meeting             | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO. | Economic impact of closure     | <ul style="list-style-type: none"> <li>Loss of procurement and employment opportunities for Gin Gin.</li> <li>Desire annual meetings with MRO as closure progresses and provision of annual employment and procurement data.</li> </ul>                                                                                                                                                                                                   | Annual meeting addresses key areas which may be impacted by the stakeholder.                                                                                                                                      | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager |                                                                      |
| 13/11/2020                                                                                                | Adjoining landowners and local communities | Mt Perry local community                          | Community information sessions | Presentation providing update on current operations and closure planning.                           | Post-mining land use           | <ul style="list-style-type: none"> <li>Post-mining use of plant and equipment.</li> <li>Potential mine life extension projects.</li> </ul>                                                                                                                                                                                                                                                                                                | Annual meeting addresses key areas which may be impacted by the stakeholder.                                                                                                                                      | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager |                                                                      |
| 13/11/2020                                                                                                | State and local government                 | North Burnett Regional Council                    | One-on-one meeting             | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO. | Economic impact of closure     | <ul style="list-style-type: none"> <li>Loss of procurement and employment opportunities for Mount Perry.</li> <li>Satisfied with the current level of engagement undertaken by MRO.</li> </ul>                                                                                                                                                                                                                                            | Annual meeting addresses key areas which may be impacted by the stakeholder.                                                                                                                                      | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager |                                                                      |
| 14/09/2020                                                                                                | State and local government                 | North Burnett Regional Council                    | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Economic impact of closure     | <ul style="list-style-type: none"> <li>Loss of procurement and employment opportunities for the North Burnett region.</li> <li>Interested in tracking current employment and procurement to understand where potential closure impacts may be experienced.</li> </ul>                                                                                                                                                                     | Annual meeting addresses key areas which may be impacted by the stakeholder.                                                                                                                                      | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 16/07/2020                                                                                                | Service providers                          | Gin Gin and Mount Perry School Chaplain           | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Social impact of closure       | <ul style="list-style-type: none"> <li>Further social impacts to already disadvantaged families.</li> <li>Loss of traineeship opportunities for Mount Perry and Gin Gin students.</li> <li>Loss of financial support for community events and organisations.</li> </ul>                                                                                                                                                                   | Annual donation and support                                                                                                                                                                                       | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 15/07/2020                                                                                                | State and local government                 | North Burnett Regional Council, Office Manager    | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Economic impact of closure     | <ul style="list-style-type: none"> <li>Loss of procurement and employment opportunities for the North Burnett region.</li> </ul>                                                                                                                                                                                                                                                                                                          | Annual meeting addresses key areas which may be impacted by the stakeholder.                                                                                                                                      | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 15/07/2020                                                                                                | Representative bodies                      | Wide Bay Burnett Regional Development Association | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Economic impact of closure     | <ul style="list-style-type: none"> <li>Positive about future of Mount Perry and broader region.</li> <li>Other resource developments proposed for the broader region which would maintain economy of area.</li> </ul>                                                                                                                                                                                                                     | Annual meeting addresses key areas which may be impacted by the stakeholder.                                                                                                                                      | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 13/07/2020                                                                                                | Adjoining landowners and local communities | Mount Perry landowner                             | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Social impact of closure       | <ul style="list-style-type: none"> <li>Loss of procurement and employment opportunities for Mount Perry.</li> <li>Loss of financial support for community events and organisations.</li> <li>Identified the upgrade of unpaved segments of the Gayndah Mount Perry Road as an opportunity to boost tourist visitation to Mount Perry.</li> </ul>                                                                                          | Alternative post mine land uses always being considered to generate future economic support local community and region. E.g pumped-hydro feasibility study.                                                       | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 09/07/2020                                                                                                | Traditional Owners                         | Gidarji, Employment & Training Management         | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Business and employment supply | <ul style="list-style-type: none"> <li>Loss of training and employment opportunities for local Traditional Owner groups.</li> <li>Opportunity for partnership to undertake rehabilitation and closure activities.</li> <li>Limited concern regarding funding as the organisation is well-funded from across the region.</li> </ul>                                                                                                        | Ongoing support through sponsorships and donations, as well as Shared Value Projects.                                                                                                                             | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 09/07/2020                                                                                                | Local businesses                           | Gin Gin real estate agent                         | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Social impact of closure       | <ul style="list-style-type: none"> <li>Concerns relating to decline in housing market.</li> <li>Positive about housing market in Mount Perry and broader region as sales have been increasing (especially during COVID).</li> </ul>                                                                                                                                                                                                       | Issues raised e.g. housing, were discussed with NBRC at annual meetings                                                                                                                                           | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 09/07/2020                                                                                                | Interest groups                            | Mount Perry Tourist and Historical Society        | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Social impact of closure       | <ul style="list-style-type: none"> <li>Loss of financial support for community events and organisations.</li> <li>Interest in opportunity for use of decommissioned machinery etc.</li> <li>Interest in opportunity for tourism industry in Mount Perry (e.g., Summit walk).</li> <li>Identified the upgrade of unpaved segments of the Gayndah Mount Perry Road as an opportunity to boost tourist visitation to Mount Perry.</li> </ul> | Ongoing support through sponsorships and donations, as well as Shared Value Projects. Support to MPCDB to establish plans to make Mt Perry economically sustainable e.g. tourism attractions (Summit walk, Tram). | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 08/07/2020                                                                                                | Local businesses                           | Federal Inn, Mount Perry General Store            | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Economic impact of closure     | <ul style="list-style-type: none"> <li>Population decline.</li> <li>Loss of procurement opportunities for local businesses in Mount Perry.</li> <li>Concerns that following Mt Rawdon Mine closure a number of businesses in Mount Perry will close.</li> <li>Loss of financial support for community events.</li> </ul>                                                                                                                  | Ongoing support through sponsorships and donations, as well as Shared Value Projects. Support to MPCDB to establish plans to make Mt Perry economically sustainable e.g. tourism attractions (Summit walk, Tram). | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 07/07/2020                                                                                                | Local businesses                           | Mount Perry Golf Club                             | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Economic impact of closure     | <ul style="list-style-type: none"> <li>Population decline.</li> <li>Loss of procurement opportunities for local businesses in Mount Perry.</li> <li>Loss of financial support for community events.</li> </ul>                                                                                                                                                                                                                            | Ongoing support through sponsorships and donations, as well as Shared Value Projects. Support to MPCDB to establish plans to make Mt Perry economically sustainable e.g. tourism attractions (Summit walk, Tram). | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |
| 07/07/2020                                                                                                | Representative bodies                      | Mount Perry Community Development Board           | Direct communications          | Engagement undertaken as part of SIA; indicative closure timeline; current employment numbers.      | Economic impact of closure     | <ul style="list-style-type: none"> <li>Loss of financial support for community events and organisations.</li> <li>Interest in opportunity for tourism industry in Mount Perry (e.g., Summit walk).</li> <li>Identified the upgrade of unpaved segments of the Gayndah Mount Perry Road as an opportunity to boost tourist visitation to Mount Perry.</li> </ul>                                                                           | Ongoing support through sponsorships and donations, as well as Shared Value Projects. Support to MPCDB to establish plans to make Mt Perry economically sustainable e.g. tourism attractions (Summit walk, Tram). | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Superintendent Sustainability Manager | Engagement conducted during COVID-19 health and travel restrictions. |

| Mt Rawdon Gold Operations<br>Community Consultation Register 2020-2024<br>* Complete from drop-down items                                              |                            |                                                                    |                                |                                                                                                                                |                                |                                                                                                                                                                                                                                  |                                                                                                                                   |                                                        |                                                                   |                                                       |                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|--------------------------------------------------------------------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------|----------------|
| Consultation date                                                                                                                                      | Stakeholder group*         | Stakeholder sub-group                                              | Consultation type*             | Information provided during engagement                                                                                         | Key issue/concern theme*       | Issues or concerns raised during engagement                                                                                                                                                                                      | How issues or concerns have been considered                                                                                       | Actions                                                | Commitments                                                       | Responsibility                                        | Other comments |
| 06/2023<br>07/2023<br>08/2023<br>09/2023<br>10/2023<br>11/2023<br>12/2023<br>01/2024<br>02/2024<br>03/2024<br>04/2024<br>05/2024<br>06/2024<br>07/2024 | Employees and contractors  | MRO employees and contractors                                      | Direct communications          | Indicative closure timeline; post-mining land use and rehabilitation planning; employee updates.                               | Information provision          | Indicative closure timeline<br>post-mining land use and rehabilitation planning<br>employee updates.                                                                                                                             | Forward program of workforce management and planning for rehabilitation and closure                                               | Provide updates as per Stakeholder engagement schedule | Provide monthly newsletters and ad hoc updates as suitable        | General Manager<br>Community Relations Advisor        | n/a            |
| 01/06/2023                                                                                                                                             | Local businesses           | Mt Perry businesses                                                | One-on-one meeting             | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO.                            | Business and employment supply | Post-mining land use and rehabilitation plans<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events.                                                       | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 09/06/2023                                                                                                                                             | Regional community         | Residents, Business Owners, Community Groups                       | Community information sessions | Indicative closure timeline; post-mining land use and rehabilitation planning; current procurement and employment data at MRO. | Information provision          | Population decline.<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events.                                                                                 | Ongoing support through sponsorships and donations, as well as Shared Value Projects, with supported transition when funding ends | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | General Manager<br>Sustainability Manager             | n/a            |
| 10/06/2023                                                                                                                                             | Regional community         | Residents, Employees, Community Groups                             | Other                          | Site tour                                                                                                                      | Information provision          | Post-mining land use and rehabilitation plans<br>Future employment opportunities for existing staff                                                                                                                              | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 18/08/2023                                                                                                                                             | State and local government | North Burnett Regional Council                                     | Other                          | Indicative closure timeline; post-mining land uses and rehabilitation planning; employee updates.                              | Economic impact of closure     | Post-mining land use and rehabilitation plans<br>Future employment opportunities for existing staff<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events. | Regular project updates                                                                                                           | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | General Manager<br>Sustainability Manager             | n/a            |
| 30/08/2023                                                                                                                                             | Local businesses           | Mt Perry businesses                                                | One-on-one meeting             | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO.                            | Business and employment supply | Post-mining land use and rehabilitation plans<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events.                                                       | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 31/10/2023                                                                                                                                             | Regional community         | Gin Gin - Residents, Employees, Community Groups, Business Owners  | Community information sessions | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO.                            | Information provision          | Post-mining land use and rehabilitation plans<br>Future employment opportunities for existing staff<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events. | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 12/2023<br>03/2024<br>07/2024<br>11/2024                                                                                                               | Regional community         | Residents, Business Owners, Community Groups                       | Direct communications          | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO.                            | Information provision          | Post-mining land use and rehabilitation plans<br>Future employment opportunities for existing staff<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events. | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 04/12/2023                                                                                                                                             | State and local government | Bundaberg Regional Council                                         | One-on-one meeting             | Indicative closure timeline; post-mining land uses                                                                             | Information provision          | Post-mining land use and rehabilitation plans<br>Economic impact to broader region                                                                                                                                               | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 05/12/2023                                                                                                                                             | Regional community         | Mt Perry - Residents, Employees, Community Groups, Business Owners | Community information sessions | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO.                            | Information provision          | Post-mining land use and rehabilitation plans<br>Future employment opportunities for existing staff<br>Loss of procurement opportunities for local businesses in Mount Perry.<br>Loss of financial support for community events. | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 10/01/2024                                                                                                                                             | State and local government | North Burnett Regional Council                                     | One-on-one meeting             | Indicative closure timeline; post-mining land uses; current procurement and employment data at MRO.                            | Post-mining land use           | Post-mining land use and rehabilitation plans                                                                                                                                                                                    | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 18/01/2024<br>14/03/2024<br>29/08/2024                                                                                                                 | Service providers          | Mt Perry Rural Fire Brigade                                        | One-on-one meeting             | Indicative closure timeline; community investment; Emergency Response capability                                               | Information provision          | Post-mining land use and rehabilitation plans<br>On-site emergency response capability with reduction in workforce<br>Opportunities for investment support through in-kind and financial donations                               | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 09/02/2024                                                                                                                                             | Interest groups            | Burnett Mary Regional Group                                        | One-on-one meeting             | Team introduction; indicative closure timeline; post-mining land uses; potential collaborative projects                        | Post-mining land use           | Post-mining land use and rehabilitation plans<br>Opportunities for partnerships and collaborative natural resource management projects                                                                                           | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 09/20/2024                                                                                                                                             | Interest groups            | Mt Perry Show Society                                              | One-on-one meeting             | Indicative closure timeline; post-mining land uses; community investment                                                       | Information provision          | Post-mining land use and rehabilitation plans<br>Opportunities for investment support through in-kind and financial donations                                                                                                    | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 13/02/2024                                                                                                                                             | Interest groups            | Mt Perry Health Centre<br>Community Reference Group                | One-on-one meeting             | Indicative closure timeline; post-mining land uses; community investment                                                       | Information provision          | Post-mining land use and rehabilitation plans<br>Opportunities for investment support through in-kind and financial donations                                                                                                    | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 22/02/2024                                                                                                                                             | Interest groups            | Mt Perry Race Club                                                 | One-on-one meeting             | Indicative closure timeline; post-mining land uses; community investment                                                       | Information provision          | Post-mining land use and rehabilitation plans<br>Opportunities for investment support through in-kind and financial donations                                                                                                    | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 09/04/2024                                                                                                                                             | Interest groups            | Mt Perry Sport and Recreation Centre                               | One-on-one meeting             | Indicative closure timeline; post-mining land uses; community investment                                                       | Information provision          | Post-mining land use and rehabilitation plans<br>Opportunities for investment support through in-kind and financial donations                                                                                                    | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 19/04/2024                                                                                                                                             | Interest groups            | Mt Perry Men's Shed                                                | One-on-one meeting             | Indicative closure timeline; post-mining land uses; community investment                                                       | Information provision          | Post-mining land use and rehabilitation plans<br>Opportunities for investment support through in-kind and financial donations                                                                                                    | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |
| 29/04/2024                                                                                                                                             | State and local government | Bundaberg Regional Council                                         | One-on-one meeting             | Indicative closure timeline; post-mining land uses; community investment                                                       | Post-mining land use           | Post-mining land use and rehabilitation plans<br>Economic impact to broader region                                                                                                                                               | Community engagement as part of Progressive Closure and Rehabilitation planning                                                   | Provide updates as per Stakeholder engagement schedule | Meetings scheduled/agreed as part of stakeholder engagement plan. | Sustainability Manager<br>Community Relations Advisor | n/a            |

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